

# Youth Sports Coach Job Description

## **Purpose:**

To provide an enjoyable and safe sporting experience for an assigned group of children while they learn individual and team game skills, sportsmanship, and fair play. Fastbreak Coaches must be committed to ensuring a positive experience for all of the children they are asked to coach, without regard to the child's athletic ability.

## **General Responsibilities:**

- Coach an assigned group of children emphasizing skill development, safety, fair play, sportsmanship, and fun.
- Preside over team activities including all scheduled team practices and games. Plan and prepare lessons for practices. Make practices fun as well as instructional.
- Ensure equal playing time for all your players.
- Complete an evaluation of each player at the end of the season and return these evaluations to Fastbreak
- Adhere to all Fastbreak policies, objectives, and rules. Lead by example among team parents to support the responsibilities of the officials and league leadership.
- Provide for the health and safety of children at all times.
- Notify the Fastbreak immediately if you are withdrawing as Coach before the end of the commitment period.

## **Mandated Time Commitment:**

All coaches must attend the following:

- **Coaches Meeting** - This meeting is held prior to the beginning of each season. At this meeting coaches review the league policies, rules, evaluation day, and draft procedures. ALL COACHES are expected to attend.
- **Evaluation Day** - On this day we begin the process of creating fair teams that ensure a successful and enjoyable season for all. These evaluations will be reviewed at the Draft. ALL COACHES are expected to attend.
- **Draft Day** - Only ONE coach per team is permitted to attend the draft. Before the draft begins, all coaches in attendance will review and agree on the ranking grades for each participant in their league. Past evaluations will be available to assist in this process. Draft order will be determined randomly. Teams are not allowed to have more than 3 children from the same school. Fastbreak has the right to switch/add players after the draft if it helps the overall league.
- **Games** - Generally, all that is required for games is 2 hours per week.
- **Practices** - Practices can be planned and facilitated by coaches. Although limited, Fastbreak is able to provide gyms and/or fields for practices.

## **Qualifications:**

- Minimum 18 years of age. A desire to work with children, preferably a parent with children enrolled in the program. Exude enthusiasm and positive spirit with a commitment to equal participation. Exhibit patience, maturity, and dependability. Good organizational skills. Recognized by others of sound character and strong moral values and personal ethics.
- Knowledge of specific sport you will be coaching.
- Must pass the Criminal Background check.